

“HUMAN HAZARDS IN THE WORKPLACE”

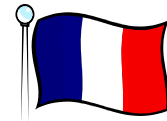
It's Bastille Day – 14th July - and just like in the chaotic times of the infamous French Revolution, our current business models and workplace conditions are in upheaval - constantly and dramatically changing, placing unprecedented demands on workers and managers alike.

The squeeze is on - Now most organisations are experiencing constant streamlining, blurring of roles, and multi-skilling. As technology advances, customer expectations rise, including much shorter time-frames, and economic pressures often mean fewer people are required to accomplish much more in dramatically reduced time. As the rate of change becomes faster, many employees struggle to cope mentally and emotionally. Now an epidemic of “human hazards” has emerged, which many employers are not equipped to deal, and in many cases they are unwittingly a part of the problem themselves.

With this Professional Development Workshop, health & safety practitioners and managers now have the opportunity to learn from key experts in the emerging field of “human hazards” and explore practical ways to identify and respond to this important occupational health and safety issue in today's workplace.



Novotel Ellerslie
72-112 Greenlane Rd. East. Ellerslie
ADJACENT TO ASCOT HOSPITAL
8:30am – 4:30pm, Friday, 14 July 2006



Bastille Day

Workshop Programme	
8:00am	Registration/coffee
08:30	Mental Illness in the Workplace - Working Well This session looks at workplace mental health issues such as fatigue, stress, depression, anxiety and how to create a work/life balance. What are the signs that a colleague is having difficulties? What do you need to know as health & safety practitioners? How do you communicate with and support colleagues? What resources and advice is available? What legislation do you need to know about?
10:00	Morning tea
10:30	Drug & Alcohol Abuse at Work – NZ Drug Detection Agency Specialists in drug detection, education and prevention programmes in the workplace. Two of the company directors are ex Auckland Drug Squad Detectives who have experience in the latest trends and problems associated with drug and alcohol abuse.
12:00	Buffet lunch in hotel restaurant
1:00pm	Workplace Bullying & Intimidation - Haydn Olsen Workplace bullying is rapidly gaining recognition as one of the most significant health & safety threats facing employment today. International research indicates that between 30-50% of all employee stress related illness is directly attributable to bullying in the workplace. This session from an expert on the subject will show how to recognise it, deal with it and develop strategies to eliminate it.
2.30	Afternoon tea
3.00pm	The Trauma Management Cycle – Roy Warren Roy is National Clinical Director for NZ Fire Service and has a BA in Psychology majoring in Trauma Management. Roy will cover what traumatic stress is, how to recognise it, and how to support yourself and colleagues associated with a traumatic event or personal trauma at work.
4.30pm	Workshop closes
Workshop registration fee Includes lunch, morning & afternoon tea, and attendance certificate - refer to registration form. Certification of attendance will be provided to all attendees showing continual development	