

# Safety Systems Workshop

04 November 2010

## Speaker Bios & presentation information

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### **Presentation One – Gus McIntosh**

8.05 – 8.45am

Research shows a significant relationship between safety-related job outcomes and the personality of individuals. For example, people who score higher on conscientiousness measures in personality assessment, also show safer outcomes on the job. So, if a relationship exists between personality and safety, employers should have an ability to choose safety-minded employees from the initial interview process. In this 40-minute presentation, Gus McIntosh will look at the link between personality and safety, and will share with you the tools available to select safer employees.

#### **... about Gus McIntosh**

Gus heads up Winsborough's Auckland office and works to deliver a range of consultancy and assessment solutions. Gus began his career as an Airforce psychologist, then prior to joining Winsborough in 2005, spent five years gaining invaluable operational experience in organisational management, serving as both a Company Director within a UK public listed HR software and consultancy company, and as Managing Director for the offshore development division, based in Chennai, India.

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### **Presentation Two – Tony Walton**

8.50 – 9.30am

Tony Walton will draw on his 20+ years as an Auditor and Workplace Safety Consultant, to share with you the essential aspects of successful workplace safety systems. Tony has seen hundreds of H&S Programmes, in a diverse range of sectors and industries. He has designed many workplace safety programmes and audited hundreds of safety systems, which gives him a unique perspective on what works, what doesn't – and why.

In his presentation, Tony will share the secrets of a successful safety system, including:

- What is the auditor seeing out there
- What is the auditor looking for?
- What are the most effective safety systems and why
- How to prepare for an audit
- What happens after the audit

#### **... about Tony Walton**

Tony Walton is the founder and director of Safetycare, and has extensive management experience in the workplace safety sector. This experience has enabled Safetycare to successfully engage and influence management on the need to integrate safety leadership into general management practice.

Tony has a tertiary qualification in safety management and is a professional member of the NZ Institute of Safety Management and the Safety Institute of Australia. He has RAB-QSA safety auditing accreditation and is approved by ACC as a Workplace Safety Management Practices auditor. Tony has also undertaken Test Certifier training from the NZ Chemical Industry Council.

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### **Presentation Three – Laurie Slee**

10.00 – 10.40pm

Is simply changing systems and procedures enough to achieve improvements? How do you introduce effective change in an organization? How do you get everyone committed to a change program? Does change always produce the desired result? Why do some organizations continuously restructure, and are they better because of this? Is there a point when you should stop changing?

In this 40-minute session, Laurie will look at change management and address the following key questions:

- What does it really mean?
- How do you decide what to change?
- What are regarded as “best practices” in change management?
- How do you make it happen – successfully?
- Are there tools and techniques that you can take away and use?

#### **...about Laurie Slee**

Laurie Slee is not an occupational health and safety expert. He adds a different dimension on the speaker line-up, providing a non-industry perspective on how to achieve improvements in occupational safety - and the interface between systems and accident avoidance. Laurie's background is in productivity and performance improvement through systems improvements (process reengineering), and in organization restructuring. He holds an Honours Degree in Economics, and now works almost exclusively in developing countries, on projects that include public sector reform and poverty reduction.

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### **Presentation Four – Peter McInroe**

10.45 – 11.45am

Do you know if your internal training processes work? Are you training your staff to ensure you remain compliant – or are you embracing opportunities for culture change and staff engagement? How do you test if your messages are being heard by your team, and are you measuring their success?

The difference between true training engagement with a team and traditional safety meetings can be huge in relation to costs, benefits and returns a company can gain. In Peter's presentation, he will share with you the secrets of engagement, of ensuring your training is getting the message through, and some tips and tricks you can use on your business straight away.

#### **... about Peter McInroe**

Peter has built Supna Consultants Limited from its inception in 2000, into a recognized training and assessment company throughout New Zealand. Peter employs contract tutors and assessors to help with the workload, and finds that the experience of his team is the key factor when it comes to successfully training others.

Peter loves seeing the light come on in the eyes of those being taught, along with the steady increase of overall company production of his clients, as a result of the staff training programmes his team delivers.